

Health & Safety Policy

A.C Webb Electrical Contractors Limited (“the Company”) regards the promotion of Health, Safety and Welfare as a mutual objective for Management and Employees at all levels. To achieve this, the Company will take all practicable and reasonable measures to ensure a safe and healthy working environment is provided for its employees in fulfilment of its moral, legal and economic responsibilities.

The Company will take positive action to ensure that other contractor’s employees, occupiers of premises, and members of the public do not have their health and safety adversely affected by the work operations of the Company.

The Company accepts its responsibilities under the Health & Safety at Work Act (1974) and all other legislation made under that Act, which affects its activities, and will enforce them as the only acceptable standard of health, safety and welfare. Where possible and practical to do so, the company will exceed the minimum requirements of the legislation.

The Company has nominated Jason Webb as having overall responsibility for health and safety and for ensuring all arrangements are made to ensure work is carried out in compliance of the relevant legislation. To provide assistance in health and safety issues, the services of an external consultant may be used.

In particular the Company’s statement of general policy is: -

- To consult on health and safety matters, with our employees and others who we may control to ensure this policy and arrangements for health and safety are kept up to date.
- To fully and effectively control the health and safety risks arising from our work activities in co-operation with other contractors, clients, designers and where necessary the planning supervisor.
- To ensure all risk assessments and method statements (RAMS) provided to AC Webb Electrical Contractors by sub-contractors are suitable and sufficient. All third-party RAMS to be checked by Health & Safety Manager as well as Contracts Manager to confirm suitability prior to sub-contractor commencing on-site.
- To provide and ensure that all plant and equipment owned, used or hired by the company are used, handled and stored safely.



- To maintain records of inspections and maintenance of plant and equipment, to ensure that they are safe to use and fit for purpose.
- To ensure that all employees are provided with adequate supervisory training, information and instruction to competently carry out their work activities.
- To ensure that sufficient records are kept for all training of employees, to maintain continuous development and knowledge of Health & safety related matters.
- To ensure that accidents and ill health prevention is provided the highest priority, commensurate with business objectives, within all company operations.
- To ensure that all working places are maintained in a safe and healthy condition.
- To provide adequate resources, including sufficient finance, and access to competent health and safety advice, to achieve the aims of this policy
- To provide opportunities for staff and sub-contractors, to engage with Directors and Managers to enable clear communication across all levels of the business, on any Health & Safety matters that staff consider necessary to maintain a healthy, safe and compliant working environment for all.
- To review and revise this policy statement at regular intervals and also, where necessary, due to changes in the company activities.

The Company expects all employees to conform to this policy and to comply with the relevant sections of the Health & Safety at Work Act (1974) and Electricity at Work Regulations 1989, and to exercise all reasonable care for their own health and safety and that of others who may be affected by their acts or omissions.

This Health & Safety policy will be reviewed annually or sooner if required due to changes in legislation, business operations or identified risk.

Name: Jason Webb (Managing Director)

Date: June 2026

Review Date: June 2027

Signature: *Jason Webb*