

Environmental Policy

A.C. Webb Electrical Contractors Limited ("the Company") is committed to conducting its business safely, ethically, responsibly and in compliance with all applicable environmental legislation and industry best practice.

The Company recognises its responsibility to minimise the environmental impact of its operations and to promote sustainable working practices throughout its activities and supply chain. Environmental responsibility forms an integral part of the Company's business operations and commitment to continuous improvement.

This policy applies to all employees, subcontractors, suppliers and other persons affected by the Company's activities.

Environmental Commitments

The Company is committed to:

Compliance

- Complying with all relevant environmental legislation, regulations and industry standards.
- Meeting or exceeding environmental requirements imposed by clients, principal contractors and regulatory authorities where reasonably practicable.

Waste Management

- Reducing waste generation wherever practicable.
- Promoting the reuse and recycling of materials and packaging.
- Ensuring the responsible segregation, storage and disposal of electrical waste, cables, luminaires, batteries, electronic equipment and other waste materials through approved waste management providers.
- Complying with the Waste Electrical and Electronic Equipment (WEEE) Regulations and Duty of Care requirements relating to waste management.



Energy Efficiency

- Promoting the efficient use of energy within Company operations.
- Recommending energy-efficient technologies and solutions to customers where appropriate.
- Seeking opportunities to reduce energy consumption associated with Company activities.

Sustainable Procurement

- Working with suppliers and subcontractors who share our commitment to environmental responsibility, legal compliance and sustainable business practices.
- Considering environmental impacts when selecting materials, products and services.
- Promoting the use of products with recycled or sustainable content where practical and commercially viable.

Pollution Prevention

- Preventing pollution arising from Company activities wherever reasonably practicable.
- Managing hazardous substances, fuels, oils, batteries and other potentially harmful materials responsibly.
- Ensuring appropriate controls are implemented to prevent contamination of land, watercourses and drainage systems.

Carbon Reduction

- Seeking opportunities to reduce fuel consumption and vehicle emissions.
- Optimising travel and logistics where practical.
- Considering lower-emission vehicles, equipment and technologies when replacing Company assets.

Training and Awareness

- Providing employees and subcontractors with appropriate information, instruction and awareness to enable them to fulfil their environmental responsibilities.
- Encouraging all personnel to contribute towards improving environmental performance and reducing environmental impacts.



Environmental Objectives

To support continuous improvement, the Company will:

- Set and review environmental objectives and targets annually.
- Monitor environmental performance where appropriate.
- Conduct periodic inspections and reviews of Company activities.
- Encourage feedback from employees, subcontractors and customers regarding environmental performance.
- Identify opportunities for continual improvement in environmental management and sustainability.

Responsibilities

Jason Webb, Managing Director, has overall responsibility for environmental performance and for ensuring suitable arrangements are implemented and maintained.

Managers, supervisors, employees and subcontractors are expected to support the objectives of this policy and to conduct their activities in a manner that minimises environmental impact.

All employees and subcontractors have a duty to:

- Comply with environmental procedures and site requirements.
- Report environmental incidents, hazards or concerns.
- Take reasonable care to avoid waste, pollution and unnecessary consumption of resources.

Review

This policy will be reviewed annually and whenever significant changes occur in legislation, company activities, operational risks or organisational structure.

Name: Jason Webb (Managing Director)

Date: June 2026

Review Date: June 2027

Signature: *Jason Webb*