

Sustainability and Net Zero Policy

A.C. Webb Electrical Contractors Limited ("the Company") is committed to conducting its business in a sustainable, responsible and environmentally conscious manner.

The Company recognises that climate change presents significant environmental, social and economic challenges and acknowledges its responsibility to reduce the environmental impact of its operations wherever reasonably practicable.

This policy sets out our commitment to sustainability, carbon reduction and the long-term objective of supporting the transition towards a Net Zero economy.

This policy applies to all employees, subcontractors, suppliers and persons acting on behalf of the Company.

Policy Statement

The Company is committed to:

- Reducing the environmental impact of its activities.
- Promoting sustainable working practices.
- Reducing energy consumption and associated carbon emissions.
- Supporting waste reduction, reuse and recycling initiatives.
- Considering environmental impacts when selecting materials, products and services.
- Encouraging sustainable behaviours throughout the business and supply chain.
- Continuously improving environmental and sustainability performance.

The Company recognises that sustainability forms an important part of responsible business practice and long-term business resilience.

Carbon Reduction Commitment

The Company is committed to taking practical steps to reduce greenhouse gas emissions arising from its operations.

We will seek to:

- Reduce fuel consumption associated with Company vehicles.
- Optimise travel routes and operational efficiency.



- Encourage efficient use of energy within Company premises.
- Reduce unnecessary vehicle journeys where practicable.
- Consider lower-emission vehicles and technologies when replacing Company assets.
- Promote energy-efficient solutions to customers where appropriate.

The Company will monitor opportunities to reduce emissions and improve operational efficiency on an ongoing basis.

Sustainable Procurement

The Company recognises that purchasing decisions can influence environmental performance.

We aim to:

- Work with suppliers and subcontractors who share our commitment to sustainability and responsible business practices.
- Consider environmental factors when selecting products and materials.
- Promote the use of energy-efficient products and technologies where appropriate.
- Support suppliers who demonstrate environmental responsibility and compliance.

Waste and Resource Management

The Company is committed to reducing waste and improving resource efficiency.

We will:

- Reduce waste generation wherever reasonably practicable.
- Promote the reuse and recycling of materials.
- Dispose of waste responsibly through approved waste management providers.
- Comply with Waste Electrical and Electronic Equipment (WEEE) Regulations and other applicable environmental legislation.
- Encourage responsible use of materials and resources throughout our operations.

Employee Awareness

The Company recognises that achieving sustainability objectives requires the support and involvement of employees and subcontractors.

We will:

- Promote awareness of sustainability and environmental responsibilities.
- Encourage employees to identify opportunities for improvement.



- Support sustainable working practices where practical.
- Communicate sustainability objectives and progress where appropriate.

Responsibilities

Jason Webb, Managing Director, has overall responsibility for ensuring this policy is implemented and maintained.

Managers, supervisors, employees and subcontractors are expected to:

- Support the objectives of this policy.
- Conduct activities in a manner that minimises environmental impact.
- Identify opportunities to improve sustainability performance.
- Comply with Company environmental procedures and requirements.

Compliance

The Company is committed to complying with:

- Environmental Protection Act 1990
- Waste Electrical and Electronic Equipment (WEEE) Regulations
- Climate Change Act 2008
- Relevant environmental legislation, regulations and industry standards

The Company will monitor developments in sustainability legislation, guidance and industry best practice and review its arrangements accordingly.

Net Zero Commitment

A.C. Webb (Electrical Contractors) Limited supports the UK Government's target of achieving Net Zero greenhouse gas emissions by 2050.

The Company is committed to continually reviewing its operations and identifying practical and proportionate opportunities to reduce carbon emissions and improve sustainability performance in support of this objective.



Review

This policy will be reviewed annually and whenever significant changes occur in legislation, company activities, operational risks or organisational structure.

Name: Jason Webb (Managing Director)

Date: June 2026

Review Date: June 2027

Signature: *Jason Webb*